

## **CARBON REDUCTION PLAN – HCRG TFS Ltd**

Supplier name: HCRG TFS Ltd (previously known as TFS Healthcare Ltd)

Publication date: 31-08-24

Republished 10 March 2025 following legal entity change

### **Commitment to achieving Net Zero**

HCRG TFS is committed to achieving Net Zero emissions by 2040

### **Baseline Emissions Footprint**

In the construction of this baseline emission footprint for HCRG TFS Ltd, we have conscientiously utilised averages in certain instances, particularly in Scope 2 (indirect emissions from purchased electricity) and Scope 3 (indirect emissions from sources other than Scope 2).

These approximations stem from the inherent data limitations encountered when embarking on our emissions assessment journey. While we've based our estimations on industry benchmarks and available information, it's crucial to recognise that these figures are general approximations, and our actual emissions may vary.

In moving forward, we are committed to improving our data collection methodologies and obtaining more precise measurements to refine our carbon footprint and develop targeted strategies for carbon reduction. This baseline serves as a starting point, emphasising our dedication to transparency and our goal of working towards a more sustainable future.

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023-2024</b>
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**Additional Details relating to the Baseline Emissions calculations.**

**Historic baseline, no prior scope 3 emissions reporting.**

**Baseline year emissions:**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1 Direct Emissions</b>	62.405
<b>Scope 2 Indirect Emissions</b>	16.729
<b>Scope 3 (Included Sources)</b>	491.152
<b>Total Emissions</b>	570.286

### **Current Emissions Reporting**

**Reporting Year: 2023-2024 (Baseline year)**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	62.405
<b>Scope 2</b>	16.729
<b>Scope 3 (Included Sources)</b>	491.152
<b>Total Emissions</b>	570.286

**Our Commitments:**

**Emissions reduction targets**

As part of our ongoing carbon reduction strategy, HCRG TFS will set annual carbon reduction targets and report progress year on year. By continually assessing our performance and adjusting strategies, we aim to achieve significant reductions in our carbon emissions. Our data-driven approach will allow us to track progress more effectively and ensure that each year sees a decrease in our environmental impact.

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 456tCO<sub>2</sub>e by 2029. This is a reduction of 20%

## **Carbon Reduction Projects**

The following environmental management measures and projects have been completed or implemented since the 2023/24 baseline was calculated.

- We encourage our staff to play their part in reducing our carbon footprint by adopting energy-efficient practices. This includes switching off electrical equipment and lights when not in use, as well as closing windows and external doors during heating periods to conserve energy.
- We are fostering modern working practices, e.g. remote and hybrid work options, which not only enhance work-life balance but also reduce the need for extensive commuting, thereby minimising our collective impact on the environment.
- We promote cycle to work/car sharing schemes and support the use of public transport and cycling, providing greener alternatives for our employees and contributing to a more sustainable future. By combining these efforts, we are taking meaningful steps to combat climate change and create an eco-friendlier workplace.
- Implementation of recycling policies within our serviced office environment, ensuring that we reduce waste and make the most of available recycling facilities.
- Moved towards a paperless environment and reduce paper usage through limited printing and conscientious handling of wastepaper.

By incorporating these measures into our daily routines, we aim to contribute to a greener and more environmentally conscious workplace, aligning with our commitment to a sustainable future

In the future we hope to implement further measures such as:

- Moving to full Cloud services to reduce energy consumption with less equipment on premises
- Having recently moved to new offices in June 2024, which we selected with carbon reduction in mind for example the building insulation and heating
- Further promote cycle to work and car sharing schemes
- Review our Environmental Policy and ensure it forms part of our company induction for all staff. Improved/more regular internal communications around carbon reduction
- We are aiming for future formal certification(s) in respect of positive carbon reduction Activities e.g. ISO 14001

## **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### **Signed on behalf of HCRG TFS Limited:**



Megan Grant

Managing Director, Altrix Group incorporating HCRG TFS Limited

Date: 31-08-24

Updated with new legal entity name – 10 March 2025

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<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>